

Indian Institute of Technology, Gandhinagar (IITGN) invites applications from Indian nationals for the Leadership Development Initiative at IIT Gandhinagar

IIT Gandhinagar is looking for project staff for its Leadership Development Initiative (LDI), which strives to promote leadership skills among students with workshops, modules, short courses, events, etc. The initiative also integrates with other experiential leadership opportunities and programmes during a student's lifecycle at IIT Gandhinagar.

Total Vacancy: 2

Position details:

Contractual position

Duration: 1 year (may be extended based on periodic performance evaluation of the candidate)

S. No.	Position with Compensation	Required Qualification and Experience
1	Project Associate - II Rs. 50,000 per month	Minimum Qualification: Candidates with M.Tech./M.S./M.Phil. or equivalent with consistently good ($\geq$ 1st Division) academic record (class 10 onwards) (Candidates showcasing exceptional experience and skill set may be exempted from this) experience in leadership development, training, organizational or policy development (OR) B.Tech./B.E./M.Sc./M.C.A./LLM./CA/CMA/CS/MBA/Professional qualification or equivalent in an appropriate discipline with consistently good ($\geq$ 1st Division) academic record (class 10 onwards) (Candidates showcasing exceptional experience and skill set may be exempted from this) and with a minimum of 02 years of post qualification experience in leadership development, training, organizational or policy development (OR) B.C.A./B.Sc./B.A./B.Com./B.B.A./LLB. or equivalent qualification in an appropriate discipline with consistently good ($\geq$ 1st Division) academic record (class 10 onwards) (Candidates showcasing exceptional experience and skill set may be exempted from this) and with a minimum of 06 years of post qualification experience in leadership development, training, organizational or policy development
2	Project Associate - I Rs. 45,000 per month	Minimum Qualification: Candidate with

		B.Tech./B.E./M.Sc./M.C.A./LLM./CA/CMA/CS/MBA/Professional qualification or equivalent with consistently good ($\geq 1^{\text{st}}$ Division) academic record (class 10 onwards) (Candidates showcasing exceptional experience and skill set may be exempted from this) (OR) B.C.A./B.Sc./B.A./B.Com./B.B.A./LLB. or equivalent qualification with consistently good ($\geq 1^{\text{st}}$ Division) academic record (class 10 onwards) (Candidates showcasing exceptional experience and skill set may be exempted from this) and with a minimum of 04 years of post qualification experience in leadership development, training, organizational or policy development
3	Project Assistant - II Rs. 35,000 per month	Minimum Qualification: Candidate with B.C.A./B.Sc./B.A./B.Com./B.B.A./LLB. or equivalent qualification with consistently good ($\geq 1^{\text{st}}$ Division) academic record (class 10 onwards) (Candidates showcasing exceptional experience and skill set may be exempted from this) and with a minimum of 02 years of post qualification experience in leadership development, training, organizational or policy development

Responsibilities

The Project staff will work closely and collaboratively with faculty, staff, and students to organize, coordinate, and oversee the leadership skill development programme.

The Project staff's responsibilities include:

- Develop and promote campus-wide leadership development initiatives
- Execution of comprehensive and dynamic leadership events in collaboration with students and faculty
- Engage with and cultivate students and student groups to promote participation in LDI programs
- Facilitate and implement workshops, lectures, and other training programmes and events
- Initiate and coordinate internal and external communication in terms of various reports, Websites, newsletters, social media posts, etc.
- Collaborate with internal and external stakeholders in developing leadership development programmes
- Engage with students; stay informed about student practices and requirements
- Research/learn global best practices for the enhancement and strategic development of the programme
- Develop evaluation mechanisms and framework, including goals and objectives, metrics, monitoring, and reporting
- Strengthen partnerships with external resource people and stakeholders to advance the programme

Preferred skills:

- Strong management, organizational, and planning skills

- Strong interest and ability to engage with student groups around personal, professional, and leadership development
- Strong written, verbal communication, and interpersonal skills

Application:

Please submit your application [here](#).

Application deadline:

Until the position is filled. The first round of shortlisting will begin on September 25, 2025.