

Regd. Office: 1st Floor, August Kranti Bhawan, Bhikaji Cama Place, R.K. Puram, New Delhi-110066

Advertisement No. 21/2025 Dated 20.08.2025

NOTICE FOR ENGAGEMENT OF EXPERIENCED OFFICIALS TO ONE POST OF PROJECT MANAGER FOR CIVIL DEPARTMENT FOR "RAMMAM HYDRO PROJECT" AT DARJEELING, WEST BENGAL IN RAIL VIKAS NIGAM LIMITED ON CONTRACT BASIS

Rail Vikas Nigam Limited (RVNL) is a Navratna CPSE under the Ministry of Railways (Govt. of India) engaged in the construction of Metro/Railway Construction/Major Bridge Construction/Tunnelling/ Highways Including Major Infrastructure Design Management, Project Management and Construction Supervision in India and Overseas.

We are looking for dynamic professional **purely on Contract basis through open market for Project Manager** for Civil Department. Walk-in interview has been fixed on **02.09.2025 at 10.00 AM** in Rail Vikas Nigam Ltd., Aharika, Ground Floor August Kranti Bhawan, Bhikaji Cama Place, R. K. Puram, New Delhi-110066

1. DETAILS OF POST, DEPARTMENT, GRADE PAY/MONTHLY REMUNERATION, NUMBER OF VACANCIES:

S. No.	Name of the post	Department	Monthly Remuneration #	No. of the post	Place of Posting
1	Project Manager	Civil	Negotiable	01	"RAMMAM HYDRO PROJECT" AT, Darjeeling, West Bengal

The Corporation offers attractive pay, perks and allowances attached to the post/grade as per company policy

2. ESSENTIAL QUALIFICATIONS, ELIGIBILITY CRITERIA, EXPERIENCE, LOCATION: The applicant should satisfy eligibility criteria regarding educational/professional qualifications, length of experience, required Experience, Age Limit, etc. as given in Annexure-I.

Notes:

- All mandatory educational/professional qualifications should have been obtained from a recognized university/deemed university/autonomous institutes incorporated by an Act of Parliament or State Legislature in India or UGC Act or from Government approved/recognized institutions/approved by AICTE. Only Full-time course will be considered while determining eligibility.
- Experience gained after obtaining the minimum educational qualification prescribed for the post will be taken into consideration for ascertaining eligibility for the post.
- Crucial date for determining eligibility with reference to length of post-qualification experience and others will be 01.08.2025.**
- Applicants should possess the requisite length of post-qualification experience and should meet other eligibility criteria as on **01.08.2025**
- Number of vacancy indicated in the notice is provisional and may undergo any change (increase/decrease) or even become NIL in totals at any stage of the recruitment process or even after the recruitment process is complete, in administrative/ business interest of Rail Vikas Nigam Ltd.
- Age relaxation will be given as per Govt. of India guidelines issued from time to time in regards to SC/ST/OBC/PwBDs/Ex-Servicemen.

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3. **Remuneration:** The Monthly Remuneration (CTC) attached to the post is Negotiable. Statutory deductions on account of EPF (Employees' share), Income Tax, Professional Tax, etc. shall be made from the Monthly Remuneration. Employer share to the EPF will also be part of CTC.

4. **Scheme of Selection:**

- (i) The candidature will be examined by a Screening Committee for determining the eligibility as per advertised criteria.
- (ii) Screened candidates face an interview in which they will be assessed mainly on their experience in the relevant field, their past performance.

5. **Resignation:** One-month advance notice shall be required before seeking resignation from RVNL. This notice shall not absolve the executive of the liabilities of service agreement mentioned in para 6 below or vice-versa.

6. **Service Agreement:** Substantial investment is made by RVNL on its selection process which includes recruitment, training, on-the job training / guidance for specifically handling the job responsibilities and thereafter. Any discontinuation of the employment before expiry of bond period would unfairly prejudice the interest of the company.

The candidate will have to execute a BOND for an amount equivalent to two months of consolidated monthly remuneration inclusive of all being paid to RVNL for serving in the organization for a period of minimum one year.

7. **Other Instructions:**

- a) Candidates currently serving in Govt/Quasi Govt. offices/Public Sector Undertakings shall have to submit "No Objection Certificate" from their employer (if applicable) if they are selected to the post.
- b) On final selection for contractual appointment in RVNL such a candidate, who has been working in Govt/PSU/private entity in any capacity, should produce the document conveying the acceptance of his resignation from service of his last employer. In the absence of such document, he/she shall not be allowed to join RVNL.
- c) Before coming for walk-in interview, candidate must ensure that he/she fulfils all the eligibility criteria as laid down in this vacancy notice. His/her candidature will be purely provisional subject to eligibility and other verifications before or after his/her contractual appointment in RVNL.
- d) The decision of RVNL about the mode of selection, number of vacancies, eligibility conditions, short-listing of candidates for Walk-in interview, etc. shall be final and binding. No correspondence will be pertained in this regard.
- e) Applicants should note that contract appointment on the post will not confer any lien and/or right on selected candidates for regularization of his services in RVNL or grant of any other benefit/compensation allowed to regular employees of RVNL.
- f) **The candidate will give an undertaking at the time of Walk-in interview to the effect that he/she will be de-barred for participation in all type of future assignments in RVNL, if they refuse to join after issuing offer of appointment.**
- g) The process of recruitment does not involve any correspondence by RVNL with candidate at any stage regarding deficiency in application/documents, etc. It shall be responsibility of the candidate to satisfy himself/herself as to his/her fulfilling the eligibility criteria, and also to furnish correct, complete and desired information/documents etc. Applicant would be required to furnish requisite documents so as to substantiate his/her eligibility for the post. No correspondence will be entertained from the candidates found in eligible or not shortlisted and thus not called for Walk-in interview or for their non-selection.

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8. **Verification of documents:** The candidate appearing for Walk-in Interview shall be required to produce original documents relating to educational qualifications, experience, caste certificates, disability certificate (if applicable) etc. for verification and also to submit self-attested photocopies thereof at the time of Walk-in interview. If the identity of the candidate is in doubt or he/she is not able to produce the requisite documents or there is mismatch of information in the documents or he/she is found not eligible for the post applied for or any other claim made in this application if found to be incorrect, he/she will not be allowed to appear in the interview and his/her candidature will be treated as cancelled.

9. **Travelling expenses:** No travelling expenses will be paid to the candidates for appearing in Walk-in interview.

(i) Candidates will have to make their own arrangements for accommodation, if the Walk-in interview is rescheduled/postponed based on the number of candidates appearing for interview. As such candidate should plan their return journey on the subsequent day of the Walk-in Interview.

(ii) No correspondence will be entertained regarding change/early scheduling of Walk-in interview.

(iii) No reimbursement of tickets (flight/train/Volvo/bus etc.) already booked for Walk-in interview will be made.

10. **Canvassing** in any form will disqualify a candidate. Any dispute with regards to the recruitment against this vacancy notice will be done in Delhi High Court, New Delhi only.

11. **ACTION AGAINST MISCONDUCT:**

a) Candidates are advised in their own interest that they should not furnish any documents/information that are false, tampered, fabricated or should not suppress any material information while filling up the "Application Form".

b) At any stage of Recruitment process or later, if a candidate is or has been found guilty of any misconduct such as:

- Using unfair means during the Written test/Interview/DV/Medical.
- Impersonating or procuring impersonation by any person.
- Resorting to any irregular means in connection with his/her candidature during selection process.
- Using undue influence for his/her candidature by any means.
- Submitting of false certificates/ documents /information or suppressing any information at any stage.
- Giving wrong information regarding his/her Community/Category (SC/ST/OBC-NCL/EWS/PwBD/Ex-Servicemen).
- Misbehaving, intimidating or threatening in any manner to the Supervisor, Scrutiny Member, Security Guard, RVNL's representatives or any other staff of RVNL etc.
- Making statements which are incorrect or false, suppressing material information, submitting fabricated documents, etc.
- Damaging venue related infrastructure/equipment(s).
- Possession of fire alarms/ weapons during the interview
- Assault, use of force, causing bodily harm in any manner to the interview functionaries.

Such candidate will be liable to legal/criminal prosecution, as well as the following actions:

- Disqualification from the Recruitment Process and /or.
- Debarment of either permanently or for a specified period from any Exam/Recruitment conducted by RVNL and /or,
- Discharge/removal/dismissal from service, if the act of misconduct comes to notice after appointment to the service of RVNL.

12. **Documents required at the time of Walk-in Interview:** The candidate should note that the application:

a. Matriculation Certificate (for age proof).

b. Certificates and Mark-sheets in support of the required educational/professional qualifications. In case of Degree/ Diploma in Management qualifications where there is a mention of Dual Specialization, one of the specializations necessarily needs to be function specific for which the post has been advertised.

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- c. Certificates in proof of experience, clearly indicating the length and field of experience.
Note: Internship/Apprenticeship/Training Period/Summer Training/Teaching/ Academic / freelancing experience shall not be considered as qualifying experience.
- d. Caste certificate (In case applicant belongs to SC/ST/OBC (non-creamy layer)/EWS)/PwBD. If the candidate belongs to **OBC**, a caste certificate issued by a **Competent Authority as applicable for appointment to the services in Govt. of India** in proper format will be accepted. Candidate having OBC Certificate issued for appointment to the services in State Govt. will not be eligible. Please note that OBC certificate issued in **current financial year only will be accepted as a current proof of your not belonging to "creamy layer" in the OBC category.** In case of **EWS candidate**, an Income and Asset certificate issued by the competent Authority of current financial year only will be accepted as a proof to avail the benefit of reservation under EWS category.
- e. In case of PwBD candidates, PwBD Certificate in the prescribed Govt. of India format issued by Competent Authority (if applicable)
- f. If a candidate is eligible for relaxation of age on two or more grounds mentioned in annexure-II, he /she would be accorded only the highest of the age relaxation for which he/she is eligible.
- g. In case Caste/Category certificate is issued in a language other than Hindi or English, candidates are advised to produce a certified translation of the same in either Hindi or English language at the time of Interview/Document Verification/Joining (if selected), if called for.
- h. Candidates are advised to read all the instructions contained in this vacancy notice very carefully before applying and to satisfy themselves that they fulfil all the eligibility conditions including age, educational /professional qualifications, nature and length of experience and medical standards for the post to be applied by them.
- i. Applicants shall not be allowed to change their categories (e.g. OBC-NCL/SC/ST/EWS/PwBDs) after they have submitted their applications.
- j. Photo I.D. proof and address proof (Passport/Aadhaar Card/ Driving License/ PAN card/ Voter ID Card) issued by Central/State Govt.
- k. Copy of the appointment letter in support of appointment to the post in the organization in which currently working along with **valid Identity card/current pay slip issued by the company.**
- l. **Last three months' payslip and 26AS form i.e proof of CTC in case of Pvt. Candidate.**
13. **Medical Standards:** Applicant should be physically and medically fit. In case of selection, Candidate will have to undergo medical examination as per the Corporation's policy.
14. **Information under RTI Act:** Any Application under RTI act seeking any information will not be entertained till the completion of the entire recruitment process.
15. Rail Vikas Nigam Ltd. will not be responsible for any inadvertent errors of any sort in this vacancy notice and reserves right to correct such errors.
16. **Information on website only:** Any corrigendum to this notice/further information/details regarding applications or applicants/any other information regarding intimation for written test/interview/ Document verification/results shall be posted only on the official website of RVNL. No publication in any other media will be made. Therefore, the candidates are advised to keep updating themselves by checking the '**Career -- Jobs**' section in RVNL's website (www.rvnl.org)

WARNING: Beware of touts / job racketeers trying to deceive by false promises of securing job in RVNL either through influence or by use of unfair and unethical means. RVNL has not authorised any person or any agency for any action on its behalf for interacting with candidates in relation to this recruitment. Candidates are advised to visit only the official website of Rail Vikas Nigam Limited (www.rvnl.org) and beware of fake websites and social media contents put up by the unscrupulous elements.

Signature

Name of Organization	Rail Vikas Nigam Ltd.				
Project Name	"RAMMAM HYDRO PROJECT"				
Monthly Remuneration	Negotiable				
Location	Darjeeling, West Bengal, India				
Terms of Appointment	On Contract Basis initially for a period of 03 years extendable further based on performance.				
Department/ Services	Name of the Post	No. of Post	Educational Qualification	Post Qualification Experience	Date of Walk-in Interview
	Project Manager	01	Full time Graduate in Civil Engineering	• Work Experience 15-year or more in construction on Infrastructure projects of Road/Rail/Metro/Highway/ Hydro. • At least 8-year experience of Tunnel Construction. • At least 5-year experience of construction in Hydro Power Projects (Underground or Surface works) • At least 1 Project serving as Construction Project Manager.	02.09.2025 at 10:00 AM
Physical & Medical Fitness	Applicant should be physically and medically fit. In case of selection, candidate will have to undergo medical examination as per the company policy				
Age Limit	Upper age limit for Project Manager is upto 57 years as on 01.08.2025.				
Selection Process	1.The candidature will be examined by a Screening Committee for determining the eligibility as per advertised criteria. 2.Screened candidates face an interview in which they will be assessed mainly on their experience in the relevant field, their past performance.				
*The Competent Authority may relax the Eligibility/Experience Criteria in case of Specially Meritorious candidate.					
Corrigendum if any to the above notification will be published on RVNL website only					

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RAIL VIKAS NIGAM LIMITED

Advertisement No.- 21/2025 Dated 20.08.2025

**APPLICATION FORM FOR ENGAGEMENT OF ONE POST OF PROJECT MANAGER IN CIVIL DEPARTMENT
FOR "RAMMAM HYDRO PROJECT" AT DARJEELING, WEST BENGAL, ON CONTRACT BASIS FROM OPEN
MARKET OF RAIL VIKAS NIGAM LTD.,**

(Completed Application Form should be filled in Block Letters using Blue Ball Pen)

To,

Affix your recent passport size Photograph with **crossed signature** on it
(Not older than 03 months)

1) Applied for the Post:

2) Name of the Candidate (IN BLOCK LETTERS):

[illegible]

3) Father's Name (IN BLOCK LETTERS):

[illegible]

4) (a) Date of Birth:

D	D	M	M	Y	Y	Y	Y
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(b) Age (As on 01.08.2025):

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Years

Months

Days

5) Sex: Male ☒ Female ☐

11

6) Aadhaar Number:

[illegible]

7) Community (UR/OBC-NCL (Non-Creamy Layer/SC/ST/EWS):

If OBC(NCL)/SC/ST/EWS/PwBD, mention certificate no.-..... Issuance Date:.....

8) PwBD Candidate: Yes/No

9) Religion:

10) Marital Status: 11) Nationality:

12) Personal Marks of Identification (To be filled compulsorily, if no such mark, write "Nil")

(i)

(ii)

13) Address for Communication:

..... State Pin Code

14) Permanent Address:

.....

.....

..... State..... Pin Code.....

Signature of the Candidate: _____

- 15) (i) Landline Telephone No. with STD Code:.....& Mobile No.....
(ii) E-mail Address:

- 16) Educational Qualification *(Self Attested photocopies of Educational Certificates to be attached):*

Exam Passed (Chronological Order)	Board/University	Year of Passing	Division/ Class	% of Marks

PS:- Please use separate sheet for more qualification.

- 17) Brief Relevant Professional Experience *(Self Attested photocopies of Certificates to be attached):*

S. No.	Name of the Organisation (Reverse Chronological Order)	Pvt/Govt/ PSU/Semi Govt	Designation	Grade Pay/ CTC	Type of Employment (Contact/ Regular/ Other)	From (D/M/Y)	To (D/M/Y)	Nature of Work done (Detailed Description)

PS:- Please use separate sheet for more experience.

- 18) Whether employed in any Central Govt./State Govt./PSUs/Semi Govt. (Yes/No):.....
(If yes, then application should be sent through proper channel or with NOC issued by Employer)
- 19) Have you ever been involved in Anti National activities? Yes/No.
- 20) Have you ever been convicted?.....
- 21) If yes, please give details:
- 22) List of Enclosures: Please fill and attach documents as per Annexure III

DECLARATION

I hereby declare that all the details given by me are correct and necessary documentary proof will be produced at the time of screening/interaction. In case any of the above mentioned details have been found to be incorrect or failure to produce documentary proof in support of the same, my candidature is liable to be summarily cancelled at any time. In the event of my selection, I agree to abide by the rules & regulations of Rail Vikas Nigam Limited and in the event of failure to abide by the same my candidature is liable to be cancelled. I also understand that submitting this Application form does not give me a right to be called for Screening/Interaction.

Place:

Date:

Signature of the Candidate

Check-list for Candidate(s)**Annexure III**

S.No	Parameters	Details	
1.	Name		
2.	Post Applied for		
3.	Four Passport size photographs.	Yes/No	
4.	DOB (DD/MM/YYYY)		
5.	Category (UR/SC/ST/OBC(NCL)/EWS/PwBD) In case of OBC/SC/ST/EWS/PwBD, kindly mention Certificate No. and Issuance Date	Certificate No.: Issue Date:	
6.	Age (as on 01.08.2025) (Any age relaxation taken or not)	___ Years ___ Months ___ Days Yes/ No	
7.	Age Proof Documents (Birth Certificate/Matriculation Certificate)	Yes/No	
8.	Educational Qualification:	Documents (S. No.)	
i)	Self-attested copies of X class certificate and mark-sheet checked and self-attested copies retained.		Yes/No
ii)	Self-attested copies of XII class certificate and mark-sheet checked and self-attested copies retained.		Yes/No
iii)	<u>Educational/ Professional Qualification:</u> Self-attested copies of B.E/B. Tech/Diploma Certificate/Graduation or any other qualification (Mention your qualification) (Full Time/Part Time/ODL/ Other) (Note: All mandatory educational/professional qualifications should have been obtained from a recognized University/ Deemed University/ Autonomous Institutes incorporated by an Act of Parliament or State Legislature in India or UGC Act or from Government approved/recognized institutions/approve by AICTE)		Yes/ No : (Specialization/ Branch) in case of BE/B. Tech: (Passing Year):
iv)	Post-Graduation (if any) – attached If yes then mention as follows: i) Post Graduate Degree Course Specialization/Branch Passing Year ii) Post Graduate Diploma Course Specialization/Branch Passing Year		Yes/No
9.	Photo ID proof (Driving license, Passport, PAN Card, Aadhar card, Voter ID card, Birth Certificate etc) issued by Central/ State Govt. One authenticated self-attested copy retained.		Yes/No
10.	Address proof (Driving license, Passport, Aadhar card, Voter ID card) issued by Central/ State Govt. One authenticated self-attested copy retained.		Yes/No
Signature of Candidate with date: _____			

11.	Experience Certificate: (Reverse chronological order)-Proof of experience indicating the length and field of service					
	Name of Company	Designation	Term of Employment (Regular/Contract/ Pvt./ Govt.)	From (D/M/Y)	To (D/M/Y)	Experience Letter Submitted or Not (With S. No.)
i)						Yes/No
ii)						Yes/No
iii)						Yes/No
iv)						Yes/No
v)						Yes/No
vi)						Yes/No
12.	Whether currently employed in Govt./RVNL/Pvt./PSU(Regular/ Contract/Outsourced)? Current Employer (Name of the Organization)				S. No.	Yes/No
13.	No Objection Certificate/ Forwarding of application through proper channel of the present organization. (If working in Govt./PSU/RVNL on regular basis)					Yes/No
14.	Copy of Appointment letter in support of appointment to the post in the organization in which currently working along with valid Identity Card/current pay slip issued by the company					Yes/No
15.	Last three months' payslip and 26AS form i.e Proof of CTC in case of PVT. Company and this will also be applicable for Candidates working on consolidated pay in PSU/Govt. Organization (Attach Certificate)					Yes/No
16.	One copy of updated CV					Yes/No
17.	Whether all documents and application has been signed by the candidate (on each page).					Yes/No

NOTE: Candidates are advised to please write down the serial number of the documents and mention the same against each document as mentioned in Annexure-III.

Signature of Candidate with date: _____

Declaration: I hereby declare that all the details filled by me are correct. If any information is found incorrect than my candidature can be cancelled. I understand that fees once paid will not be refunded under any circumstances.

Signature of Candidate with date: _____



रेल विकास निगम लिमिटेड
Rail Vikas Nigam Limited

रेलवे विकास निगम लिमिटेड

(A Government of India Enterprise)